

Modern Slavery Statement

Purpose

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains. Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement in respect of the financial year(s) for both operating companies noted below.

riskHive Software Solutions Ltd: 01.10.23 – 30.09.24 (“FY22/23”)

riskHive Technical Services Ltd: 01.01.24 - 31.12.24 (“FY23”)

Organisational structure, business, and supply chains

We are a provider of software and consultancy and support both the private and public sectors and are an independent company operating worldwide.

We operate two independent businesses:

riskHive Software Solutions Ltd	Software and services support	Nailsea, North Somerset, United Kingdom BS48 4PG
riskHive Technical Services Ltd	Consultancy services	Newchapel, Boncath Pembrokeshire, Wales. SA37 0EW

Our supply chains are limited in scope, such as IT equipment and general office supplies. All such items are purchased from high street retailers.

Policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

Due diligence

We consider ourselves to be a ‘low risk’ business regarding slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. As part of our business offering, we only employ professionals in their field. They are all highly qualified and vetted to SC and DV levels.

Assessing and managing risk

We have zero tolerance to slavery and human trafficking and all our staff are encouraged to challenge any behaviour that falls short of the expectation of this statement and report any breaches to this statement to the Managing Director so that we can improve our risk management in this area.

Training

All our employees are encouraged to read the Home Office Modern Slavery Awareness Booklet as part of their on-going personal development and training.

Signature and date



01.02.25

Sandu Hellings – Managing Director